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13 **UNITED STATES DISTRICT COURT**
14 **NORTHERN DISTRICT OF CALIFORNIA**
15 **SAN FRANCISCO DIVISION**
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DELPHINE ALLEN, et al.

Plaintiffs,

v.

CITY OF OAKLAND, et al.,

Defendant(s).

Case No. 00-cv-04599 WHO

**CITY OF OAKLAND'S STATUS
REPORT RE RETALIATION
INVESTIGATIONS**

1 Pursuant to the Court's orders—Dkt. Nos. 274, 1071, and 1172—the City of
2 Oakland respectfully submits its report on the status of retaliation investigations.
3 *Please see Attachments A and B.*

4
5 Respectfully submitted,

6 Dated: May 20, 2020

BARBARA J. PARKER, City Attorney
DAVID PEREDA, Special Counsel

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8 By: /s/ David Pereda
9 Attorneys for Defendant
10 CITY OF OAKLAND
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ATTACHMENT A

CITY OF OAKLAND

Memorandum

TO: IMT
FROM: Oakland Police Department
DATE: 18 May 2020
RE: Bi-Annual Progress Report and Actions Taken Regarding Retaliation Cases

The following is an updated status of the current Oakland Police Department's Internal Affairs Division's Investigations as it pertains to allegations of retaliation for the period of 1 Aug 19 to 18 May 20.

- **18-0968:** A retaliation allegation discovered during the review of an on-duty injury claim. The review prompted professional staff to open an Internal Affairs Investigation, and the EEOC was made aware of the allegation. The EEOC is conducting their investigation. The complainant is a Neighborhood Services Coordinator (NSC) and alleged a civilian supervisor retaliated against her because of her engagement in protected activity.

Action Taken: The Internal Affairs investigation was completed with an Unfounded finding for retaliation. The investigation is closed.

- **19-0699:** This complaint was made by a civilian technician to a supervisor regarding the workplace. IAD did not find evidence of retaliation.

Action Taken: The Internal Affairs investigation was administratively closed.

- **19-0935:** The complainant alleged that fellow employees retaliated against the complainant for disclosing a hostile work environment to IAD.

Action Taken: The Internal Affairs investigation is open and ongoing.



Wilson Lau
Acting Captain of Police
Internal Affairs Division
Oakland Police Department

ATTACHMENT B

Attachment B Filed Under Seal